

PATHWAYS ACADEMY ADULT EDUCATION
Special Board Meeting of the Board of Directors
Virtual/Zoom Conferencing



ADULT EDUCATION

Agenda

Tuesday, April 8, 2025

Special Board Meeting Begins at 8:00 a.m.

The meeting will be held in person.

**Location: 24641 Washington Ave
Murrieta, CA 92562**

Telephonic locations:

1430 5th Street, Imperial Beach, CA 91932
4506 Rita Street, La Mesa, CA 91941

Join by telephone or via Zoom conferencing link below:

Dial In: 1-669-444-9171

Meeting ID: 864 0555 2532

Join URL: <https://us06web.zoom.us/j/86405552532>

MISSION STATEMENT

Our mission is to provide a high-quality education within a fully virtual, flexible environment that empowers students ages 16 and above to earn their high school diploma at no cost.

Through personalized support and strong community partnerships we equip students with the skills and knowledge needed to achieve their academic and career goals.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Pathways Academy Adult Education at 760-290-4898 Ext. 101.

1. CALL TO ORDER AND ROLL CALL

Time: _____

1.1. Roll Call

Thomas Schaaf	Chair
Charlie Padilla	Vice Chair
Rudy Kastelic	Board Member

2. APPROVE/ADOPT AGENDA

It is recommended the Board of Directors adopt as presented, the agenda for the Special Board meeting of April 8, 2025.

Roll Call Vote:

Thomas Schaaf
Charlie Padilla
Rudy Kastelic

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

3. PLEDGE OF ALLEGIANCE

Led by: _____

4. PUBLIC COMMENT - CLOSED SESSION

The public has a right to comment on any items of the closed session agenda.

5. ADJOURN TO CLOSED SESSION

Time: _____

The Board will consider and may act on any of the Closed Session matters listed in Agenda Item 6.0.

Roll Call Vote:

Thomas Schaaf
Charlie Padilla
Rudy Kastelic

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

6. CLOSED SESSION

Public Employment (Gov. Code Code § 54957(b))

a. Title: Chief Executive Officer

7. RECONVENE REGULAR MEETING

Time: _____

8. PUBLIC COMMENTS/RECOGNITION/REPORTS

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

9. CORRESPONDENCE/PROPOSALS/REPORTS

- 9.1. Discuss CEO Retention Bonus
- 9.2. Processes for new and replacement board members, including the priorities for experience, commitment to the mission, diversity and compensation
- 9.3. School Funded Student Scholarships for 2024-2025
- 9.4. Discuss Policy 9250-Remuneration, Reimbursement and Other Benefits

10. CONSENT CALENDAR

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

Consent Calendar - Board Meeting Minutes and Calendar

- 10.1. Minutes of the Regular Board Meeting that was held on March 18, 2025

Roll Call Vote:
Thomas Schaaf
Charlie Padilla
Rudy Kastelic

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

11. ORGANIZATIONAL STRUCTURE OF THE BOARD

- 11.1. (Action) **Approval to Increase Board Members from 3 to 4 effective July 1, 2025**

It is recommended the Board approve the increase the number of board members from 3 to 4 board members effective July 1, 2025.

Total Estimated Administrative Fiscal Impact: \$113,809

Roll Call Vote:
Thomas Schaaf
Charlie Padilla
Rudy Kastelic

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

12. CALENDAR

The next scheduled regular board meeting will be held on April 29, 2025 at 9:00am.

- The Board will inform the Executive Director thirty (30) days in advance if the board will be attending in-person at Warner Unified School District.
- Board members may participate telephonically under the pre-pandemic Brown Act rules. The Board will inform the Executive Director fourteen (14) days prior if they are participating telephonically. The meeting agendas must state the address or otherwise describe the location of the telephonic board member participation, which must be a public accessible location. The agenda must be posted at each telephonic location for a regular meeting 72 hours before the meeting and 24 hours before a special meeting.

13. BOARD COMMENTS

- Future agenda items

14. CEO COMMENTS

15. ADJOURNMENT

The Regular meeting of the Board of Directors adjourned at _____.

Roll Call Vote:

Thomas Schaaf

Charlie Padilla

Rudy Kastelic

Moved by _____ Seconded by _____ Ayes _____ Nays _____ Absent _____

FOR MORE INFORMATION

For more information concerning this agenda, contact
Pathways Academy Adult Education. Telephone, 760-290-4898 Ext. 101